How can I make my city or region more gender equal?
Despite progress over the years, inequalities still persist across the EU…

There are ways local and regional governments can make a change

The European Charter for Equality of Women and Men in Local Life, a political commitment & a set of measures covering 9 fields of action

- governance
- participation
- discrimination
- employment
- public procurement & contracts
- service delivery
- planning & sustainable development
- regulation
- international cooperation

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The Charter at a glance

- **30 articles** proposing concrete measures to ensure equality of women and men
- **4 steps** (Sign - Plan - Implement - Monitor)
- **76 indicators** to conduct self-assessments
- **An online Observatory** to receive guidance and share good practices
- “**The Atlas**” - our directory of signatories in Europe
- **A contact person** in your country to help implement the Charter

What local leaders are saying about the Charter

“It connected us to a European network of municipalities that are committed to equality”, **Ibon Uribe**, President of CEMR’s Standing Committee for Equality, Mayor of Galdakao (Basque Country, Spain)

“Work for gender equality must be done every day and municipalities have a leading role”, **Helène Fritzon**, Vice-President of CEMR’s Standing Committee for Equality, Chair of Kristianstad City Council (Sweden)

“The global approach that comes with the Charter contributed to a significant shift in attitudes”, **Gunilla Westerberg-Dupuy**, Deputy Mayor of Suresnes (France)

“It is a tool that enables us to build a reality that represents all people and in which they feel truly valued, regardless of their sex”, **Maria Eugenia Rufino Morales**, Mayor of Salobreña (Spain)
Ten years on, the European Charter for Equality

has over 1,600 signatories in 33 countries
touches the lives of 212 million people in Europe

Now it’s your turn
Visit our website for more information
www.charter-equality.eu

@CEMR_Equality
+ 32 2 500 05 49
jaimie.just@ccre-cemr.org

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